



Because we are in the business of advancing healing,
our mission must remain pure in intent and our conduct unquestionable;
therefore, we have adopted the following Guiding Principles and Code of Business Conduct this
18th day of April, 2008.

Guiding Principles and Code of Business Conduct

Guiding Principles

Soluble Systems shall conduct its business based on these guiding principles:

- Conduct its business relationships and activities ethically and lawfully
- Treat its employees, customers, and suppliers fairly and equitably
- Establish and maintain open and honest communications
- Continually strive to achieve the highest standards of product quality
- Support and give back to our community
- Manifest shareholder value by doing the right things to achieve long term objectives

Code of Business Conduct

With the Guiding Principles in mind, all Directors, Officers and Employees of Soluble Systems shall:

- Act ethically and promote ethical conduct by others
- Treat others with respect, dignity and professionalism
- Act with goodness of heart and mind
- Lead by example with honesty and integrity
- Strive to exceed customer expectations
- Create a team spirit atmosphere in the workplace
- Meet all commitments on time and with the highest quality
- Help others in the Company to be the best at what they do
- Be passionate about what we do
- Be fair in all negotiations and agreements, seeking win-win solutions
- Act for the good of the company
- Act lawfully and promote lawful conduct by others
- Protect all proprietary Company information